



Nina Mapson Bone

People Strategist



Getting to know Nina...



Nina Mapson Bone captivates audiences as a keynote speaker, MC, and facilitator, leaving them inspired and ready to take action. As the author of 'Meaningful Work: Unlock Your Unique Path to Career Fulfilment,' Nina brings a wealth of experience as a people strategist, executive coach, consultant, chair, and director. She works closely with boards, CEOs, founders, and executives to bridge the gap between strategy and the unique needs, motivations, and capabilities of their people.

Nina's illustrious career has spanned three continents and diverse sectors. As the former Managing Director of Beaumont People, she spearheaded a period of significant growth and led the organisation to receive multiple awards.

Currently, Nina serves as the Chair of the People and Culture Committee and as a non-executive director of the Royal Australian Institute of Architects. She is also the Chair of the Development Committee of the North Foundation and Chairs a member group of the Leadership Think Tank. Additionally, Nina is the immediate Past President and Chair of the RCSA and a member of the Australian Institute of Company Directors.

Beyond her professional achievements, Nina is a proud hockey player, dog lover, and dedicated mum. She actively supports several medical charities and enjoys sailing, kayaking, and the great outdoors with her husband and son.

Nina Mapson Bone's dynamic presence and deep insights make her an invaluable asset to any event or organisation.

Nina has featured in:

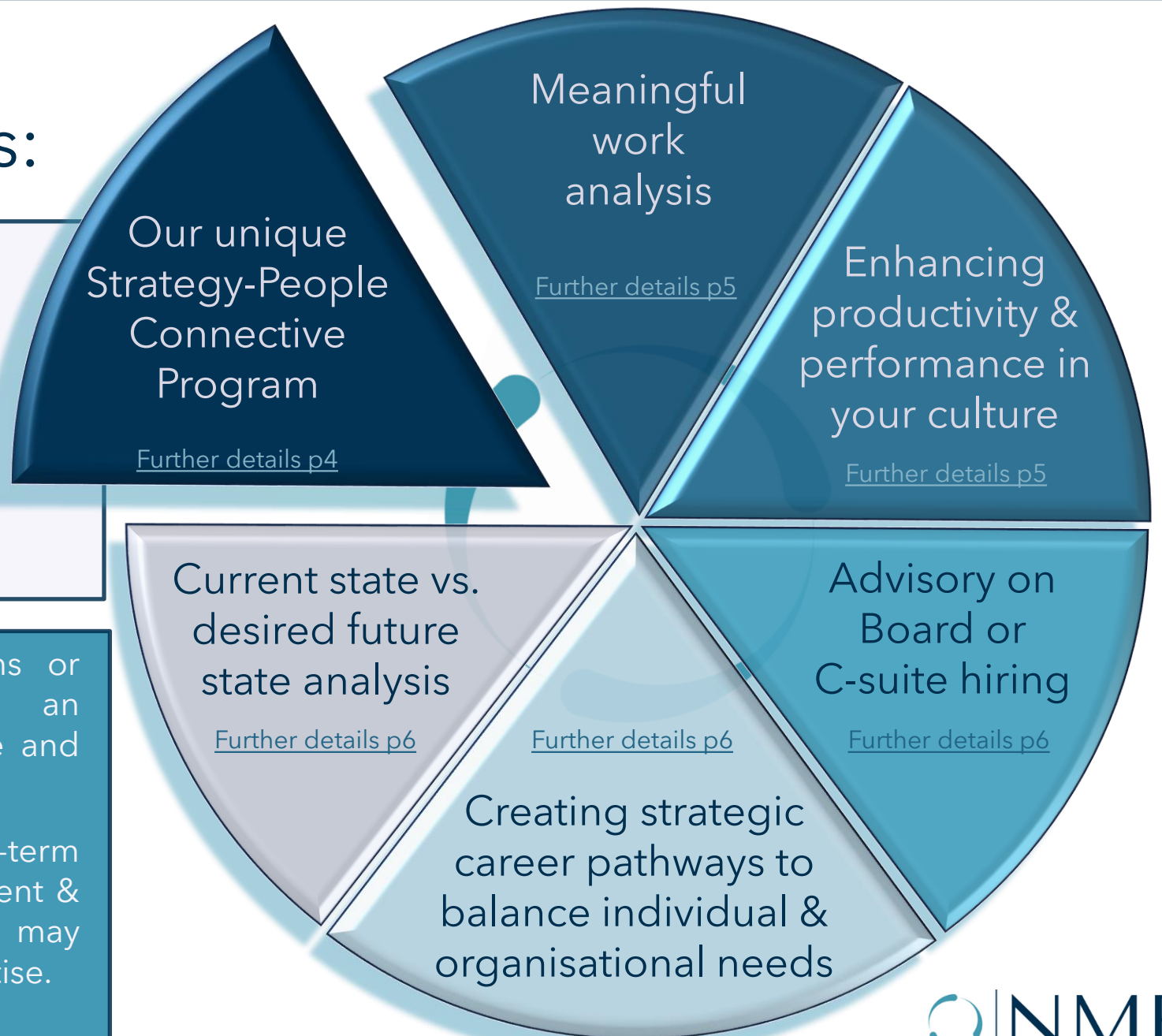


Sample of project-based services:

Nina Mapson Bone provides consulting, advisory and facilitation services. Working with boards, CEOs, founders and executive leaders, she is masterful at drawing out of others what they do not see in themselves.

Nina can also facilitate board discussions or executive leadership meetings where an objective presence helps draw out nuance and ideas.

Further, she can be engaged in a longer-term capacity. If your board skills matrix lacks talent & culture capabilities at a strategic level, you may benefit from ongoing access to Nina's expertise.



The Strategy-People Connective Program

Our unique 7-step model has been designed to bridge the disconnect between your strategy and the needs, motivations and capabilities of your people.

It will deliver bespoke initiatives for growth that interconnect your people's needs to your organisational goals.



In addition to our unique Strategy-People Connective Program, we offer discreet programs of work that can be carried out as suits your needs.

Typical examples include:

Meaningful work analysis

When people are engaged in meaningful work outcomes improve for individuals and organisations alike, even during times of downturn or restructuring.

Understand how your organisation currently provides meaningful work, and the areas in which you could turn the dial to improve engagement, tenure, performance and commitment.

Enhancing productivity & performance in your culture

Clarity on KPIs is crucial for productivity and performance but must be balanced with the wellbeing of your people. One person's clear direction is another's micromanagement.

This project of work analyses what is currently working, what can be improved and how a system of KPIs with empathy can be developed to ensure a culture of productivity and performance is embedded across the organisation.

Current state vs. desired future state analysis

Take a deep dive into your organisation, which has likely evolved to where it is today. Instead, take time to review with an 'intelligent design' eye.

Reflect on the skills needed in the future, for your strategy, the style of your organisation, your current team and the structure you need to achieve your goals.

Creating strategic career pathways to balance individual and organisational needs

Career advancement is an important tool for retention and engagement but needs to align with strategy and organisational goals.

Moving beyond HR, this program of work analyses how the two connect, creating an important pathway that executives agree on, whilst simultaneously motivating the team.

Advisory on Board or C-suite hiring

Hiring at this level is crucial, given the importance of finding the right person.

If you find yourself without internal advice as a director or founder Nina will guide you through every step of the process, including helping select a recruitment partner, if relevant, to ensure best practice through one of the most important decisions you can make.



"For the support and guidance given to me personally as the CEO of a significant non-profit, I am grateful to Nina for her diligence, advice and especially her leadership."

Professor Sarah Hosking,
CEO, Cancer Council, NSW



"[Nina is] such a powerful and positive force for so many"

Alex Richardson,
CEO - Art of Mentoring



"Some people back you, some people understand you, and some people help you grow. Nina Mapson Bone has [as President of the RCSA] delivered the Hat Trick"

Charles Cameron,
CEO, RCSA



"A true leader of industry, a mentor, an inspiration, and an absolutely lovely person to be in the company of."

Matthew Sampson,
Managing Director,
Aspect



"We put Nina's strategic advice into action, and the consulting session she did with us significantly impacted our business both financially and from a team perspective. She brought a wealth of insight from her proven success over the years, combined with a holistic and customised approach to ask all the right questions and she dug deep into our business objectives to help us create financially impactful implementation plans. I look forward to working with Nina in the future as our strategy continues to evolve-she is truly exceptional, and her partnership is an asset to our business."

Nadia Pachon,
Co-Founder & Director,
Impact Advising



How people feel about Nina

"So respected, wise and human"

Andrew Klein,
Professional MC & Facilitator



Events & Organisations Nina
has spoken at/to include:



AUSTRALIAN NETWORK
ON DISABILITY



Third Sector



AUSTRALIAN DENTAL
ASSOCIATION



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